

DEVELOPING & REPRESENTING THE INDIANA BUSINESS



SEMINAR LEVEL

- ☒ BASIC
- ☐ INTERMEDIATE
- ☐ ADVANCED

SEMINAR#: 02600

6 CLE / 1E

Thursday, September 10, 2020; 9:00 A.M. – 4:30 P.M.

ICLEF Conference Facility

230 E. Ohio St., 5th Floor, Indianapolis, IN 46204

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- ☐ \$310 – Tuition
- ☐ \$230 – Attorney 0-3 Years in Practice* or Paralegal
- ☐ FREE – PASS+ Members

PRINTED MATERIALS FOR LIVE SEMINAR - PLEASE CHECK ONE

- ☐ \$25 – Printed Manual / Materials
- ☐ \$12⁵⁰ – PASS+ Members Printed Manual / Materials

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- ☐ \$32 – Additional Manual on CD
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*A new lawyer is defined as someone who has been admitted to practice law three years or less from the original date of admission to the bar.



AGENDA

- 8:30 A.M. Registration and Coffee
- 8:55 A.M. **Welcome & Course Objectives**
James A. (Alex) Nickloy & Jeffrey S. Nickloy
- 9:00 A.M. **Choice of Entity & Advising the Client**
- LLC, LLP, Sub-S,
- Operating Agreements and Bylaws
- Board or No Board
- Identifying necessary advisors
James A. (Alex) Nickloy & Craig C. Siebe
- 9:45 A.M. **Financing the Business Enterprise**
- Options for Capital Raising and Financing
- Summary of Acquisition Methods
David P. Hooper
- 10:30 A.M. Coffee Break
- 10:45 A.M. **Employment Law Considerations**
- Employee Handbooks
- Employment Agreements
- Non-Compete and Confidentiality
- Severance Agreements & Policies
- Social Media
- Discrimination and Harassment
- Proper Payroll Practices
- Investigation of Employee Complaints
- Hiring Practices
Jeffrey B. Halbert & Philip R. Zimmerly
- 12:15 P.M. Lunch Break *(on your own)*
- 1:15 P.M. **Ethics in a Business Practice**
- Traps
- Conflicts of Interest
- Rules
- Identifying the client
James A. (Alex) Nickloy
- 2:15 P.M. **Preparing for and Handling Business Litigation – Part I**
- Preventing Evidence Spoliation
- Jurisdiction and Venue
- Arbitration and Mediation
- Preparing Employee Witnesses
James A. Piatt
- 2:45 P.M. Refreshment Break
- 3:00 P.M. **Preparing for Business Litigation – Part II**
James A. Piatt
- 3:30 P.M. **Business Divorces**
- Advance Planning
- Operating Agreement Provisions
- Deadlock Provisions
- Preparing for Litigation
F. Anthony Paganelli
- 4:30 P.M. Adjourn



FACULTY

James A. (Alex) Nickloy, *Chair*
Nickloy & Barry LLP, Noblesville

Jeffrey S. Nickloy, *Chair*
Nickloy & Barry LLP, Noblesville

Jeffrey B. Halbert
Bose McKinney & Evans LLP, Indianapolis

David P. Hooper
Barnes & Thornburg LLP, Indianapolis

F. Anthony Paganelli
Paganelli Law Group LLC, Indianapolis

James A. Piatt
Riley Williams & Piatt, LLC, Indianapolis

Craig C. Siebe
Nickloy & Barry LLP, Noblesville

Philip R. Zimmerly
Bose McKinney & Evans LLP, Indianapolis



DATE, LOCATION & TIME

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