

CHAIRPERSONS

KEVIN E. KARGES

Mr. Karges is an Arizona native who earned his undergraduate degree from Arizona State University as a Presidential Academic Scholarship recipient. Mr. Karges attended law school at The University of Arizona, James E. Rogers College of Law and graduated in 2015 as a Dean's Achievement Scholarship recipient. While in law school, he was recognized as the 2015 Editor of the Year for the Arizona Journal of Environmental Law and Policy and externed for the Honorable Eric Markovich of the United States District Court for the District of Arizona. After graduating from Arizona law, he began working for a multi-state law firm focusing exclusively on workers' compensation defense. In 2017, Mr. Karges joined Norton & Brozina, P.C. as an associate attorney where his practice remains solely devoted to workers' compensation defense.

NICK WEARNE

Mr. Wearne considers himself an Arizona native, although he has lived in Colorado, New Mexico, Mexico, Chile, and Portugal. He earned his undergraduate and graduate degree from Arizona State University. Upon graduation he was hired by Snow, Carpio, & Weekley as an associate. He has worked there for the last five years focusing on Workers. Compensation and Social Security Disability. Mr. Wearne became a partner at Snow, Carpio, & Weekley, January of this year.

FACULTY



STEPHEN C. BAKER, is a founding member of Jardine, Baker, Hickman and Houston P.L.L.C. Mr. Baker graduated with High Distinction from the University of Arizona College of Law in 1983. While in law school, Mr. Baker was a member of the National Moot Court Team, was named Best Second Year Advocate and received American Jurisprudence awards in torts, civil procedure, conflicts and remedies. He also received the Law School Association Scholastic Award, the Arco Academic Achievement Award, and became a member of the Order of the Coif. After graduation from law school, Mr. Baker served as a Lieutenant in the United States Navy's Judge Advocate General's Corps. During that time, Mr. Baker was Senior Defense Counsel and later served as Senior Prosecutor. Mr. Baker was honorably discharged in 1986. Since then, Mr. Baker has been in private practice and primarily involved in insurance defense, with an emphasis in workers' compensation. Mr. Baker represents insurance carriers and self-insured employers before the Industrial Commission on a regular basis. His clients include Banner Health, AIG, Republic Indemnity, Southwest Risk, Argonaut, Gallagher Bassett, Zurich, Crawford and Company and Farmers. Mr. Baker is an owner in the law firm of Jardine, Baker, Hickman and Houston P.L.L.C. He is admitted to practice in Arizona and before the United States District Court.

KIRK BARBERICH, Esq. graduated from the University of Arizona law school in 1987. He is certified by the State Bar of Arizona as a workers' compensation specialist, a member of the workers' compensation CLE committee and has limited his practice to workers' compensation defense since July 1990. He is rated as AV Preeminent by Martindale-Hubble and has been elected to The Best Lawyers in America since 2010. He is a member of Lundmark, Barberich, La Mont & Slavin, PC.

BRIAN CLYMER is an attorney who represents injured workers in workers' compensation cases and Social Security disability cases. He graduated with high distinction from the University of Virginia in 1975 with a double major in speech and government and received his law degree from the University of Arizona in 1978, graduating in the top 10% of his class. He has been licensed to practice law in the state of Arizona since October 7, 1978 and is admitted to practice in the United States District Court for the District of Arizona as well as the Ninth Circuit Court of Appeals. Brian has represented claimants in Social Security disability cases on appeals to the Office of Disability Adjudication and Review, the Appeals Council, and the federal courts, where he has won a case in the Ninth Circuit Court of Appeals that was published as legal precedent. Brian is a sustaining member of the National Organization of Social Security Disability Claimants. In the field of workers' compensation, Brian is a certified specialist in Workers' Compensation law by the Arizona Board of Legal Specialization since 1983 and has won cases before the Arizona Court of Appeals and the Arizona Supreme Court on a variety of issues including heart attacks caused by emotional stress, hearing loss from gradual noise exposure, exposure to pesticides, and gradual injury claims for muscular conditions. Brian was a contributing writer to two chapters of the Arizona Workers' Compensation Handbook published by the State Bar of Arizona. He has served twice as the co-chairman of the Workers' Compensation Section of the State Bar of Arizona, is a past member of the Arizona Trial Lawyers Board of Directors, and past chairman of the Southern Arizona Workers' Compensation Claimants' Attorneys' Association. Brian served as a member of the Industrial Commission of Arizona's Ad Hoc Advisory

Committee which looked into ways to improve the hearing process, and he has also appeared before committees of the Arizona state legislature to advocate for improvements in our workers' compensation system. Brian has been a "Masters of the Bench" member of the Morris K. Udall Inn of Court from 2010 to 2015 and has served as a member of the State Bar of Arizona Workers' Compensation Advisory Commission since 2015 and holding the position of Chair since 2016. Brian is also a member of AALIW which is an association of Arizona attorneys who represent injured workers in workers' compensation case. In 2016 Brian started service on the Pima County Bar Association Board of Directors and has been a member of the Board of Directors of Southern Arizona Legal Aid Inc. since 2017. In 2018 Brian began service on the Pima County Bar Foundation Board of Directors. Brian has been listed in The Best Lawyers in America since 1995 for the area of workers' compensation law and has an AV rating in Martindale-Hubbell legal directory.

FABRICE CZARNECKI, MD, MA, MPH, FACOEM, is the Chief Medical Officer for the Transportation Security Administration (TSA), US Department of Homeland Security. Prior to joining TSA, Dr. Czarnecki was the Medical Director of Public Safety Medicine at Northwestern Medical Group, in Chicago. He has served as the Medical Officer of the US Secret Service and as the Medical Director of the Chicago Fire Department. He previously practiced emergency medicine in Baltimore, MD, and in Paris, France. Dr. Czarnecki is the current chair of the Public Safety Section of the American College of Occupational and Environmental Medicine (ACOEM) and the immediate past chair of the Police Physicians Section of the International Association of Chiefs of Police. He is actively involved in writing medical guidelines for safety-sensitive occupations, as vice-chair of the ACOEM Task Group on Medical Guidance for Law Enforcement Officers, and as a member of the Emergency Responders Occupational Health Technical Committee of the National Fire Protection Association. He is board-certified in emergency medicine and family medicine.



ERIN F. DUNLAP is affiliated with Coppersmith Brockelman PLC on designated matters; she is admitted to practice in Missouri and Illinois. Erin advises clients working in the health care industry on regulatory and compliance matters, focusing primarily on data privacy and security issues arising under:

- The Health Insurance Portability and Accountability Act and its implementing regulations (HIPAA), as amended by the Health Information Technology for Economic and Clinical Health Act

(HITECH);

- The Federal Regulations Governing the Confidentiality of Substance Use Disorder Patient Records (42 CFR Part 2); and
- State privacy and breach notification laws.

As a former litigator who successfully represented clients in federal and state courts and before arbitrators, federal and state agencies and state licensing boards, Erin is particularly well-equipped to lead clients through privacy and security-related government investigations. She regularly works with the Department of Health and Human Services, Office for Civil Rights (HHS/OCR), state Attorneys General and state agencies in resolving privacy and security-related investigations (without penalty or payment) following data breaches, patient complaints and whistleblower claims. Erin also has extensive experience developing privacy and security policies/template forms, negotiating business associate agreements, assisting clients through privacy and security audits, analyzing impermissible uses and disclosures, preparing written risk assessments and breach notification letters, working with de-identification experts, responding to subpoenas and other types of requests for health information,

drafting notices of privacy practices, reviewing/revising website privacy policies, performing due diligence on privacy and security matters in connection with health care transactions and analyzing marketing campaigns and other types of communications with patients/consumers under state and federal laws, including HIPAA, the Telephone Consumer Protection Act (TCPA), Controlling the Assault of Non-Solicited Pornography and Marketing Act (CAN-SPAM) and Section 5 of the Federal Trade Commission Act (FTC Act). Erin received her J.D. from Northwestern University School of Law and her B.A. from the University of Notre Dame. Contact Information: P: 314.255.5988 | edunlap@cblawyers.com

MATT FENDON is a Certified Specialist in Workers' Compensation law by the State Bar of Arizona. He started as a certified paralegal and graduated from law school in 2008. He was licensed to practice in AZ the same year. He has a 10.0 ("Superb") rating with Avvo.com, he is "AV" rated by Martindale Hubbell. Matt Fendon has even been selected for the Super Lawyers® Rising StarsSM list in 2014-2018. He is a member of the Arizona Trial Lawyers Association, the Workers' Injury Law & Advocacy Group (WILG), the Workers' Compensation Section of the State Bar. Matt is also a member of the prestigious list of The National Trial Lawyers®: Top 40 Under 40. He is a native Phoenician. In fact, the only time he lived outside of Arizona was for law school in Lansing, Michigan. He worked for Fendon Law Firm, P.C. from February 2001 through December 2017 prior to founding Matt Fendon Law Group (MFLG). In his free time, he enjoys spending time with his wife and two boys, lifting weights, and playing golf. He also is an avid sports fan.

ROB FORMAN is a partner at Dix & Forman, P.C. and represents applicants at the Industrial Commission and plaintiffs in Superior Court. He has been practicing workers' compensation law for over 30 years, has been a certified specialist in workers' compensation law since 1991, and has been a frequent speaker at workers' compensation seminars.

DR. STEVEN GURGEVICH is a licensed psychologist specializing in Mind-Body Medicine. He is a Clinical Assistant Professor of Medicine at the University of Arizona, College of Medicine, and Director of The Mind-Body Clinic within Dr. Andrew Weil's Arizona Center of Integrative Medicine. Dr. Gurgevich continues his forty+ years of private practices at Behavioral Medicine, Ltd. in Tucson, Arizona. He is a Fellow, Approved Consultant and faculty of the American Society of Clinical Hypnosis. Other professional memberships are: Fellow and Diplomate of the American Board of Medical Psychotherapists; Member, Society for Clinical and Experimental Hypnosis; Member, the International Society of Hypnosis; faculty member of the American Academy of Pain Medicine; Diplomate and Senior Disability Analyst of the American Board of Disability Analysts; the Society of Behavioral Medicine; the American Psychological Association; Arizona Psychological Association, and state and local psychological societies. Dr. Gurgevich is author of the Sounds True publications: The Self-Hypnosis Home Study Course, Relax Rx, Relieve Anxiety with Medical Hypnosis, The Self-Hypnosis Diet (audio), The Self-Hypnosis Diet (book, co-author Joy Gurgevich), Hypnosis House Call (book), and Heal Yourself with Medical Hypnosis (co-author Andrew Weil, MD). He is also the author of over 60 titles of medical hypnosis applications published by Tranceformation Works' Healing with Hypnosis Series, numerous textbook chapters and professional papers about medical hypnosis. Dr. Gurgevich can be reached via email: DrStevenGurgevich@HealingwithHypnosis.com and his website: <http://www.HealingwithHypnosis.com>.

HONORABLE LUANN HALEY has been an Administrative Law Judge with the Industrial Commission of Arizona since 1999. Judge Haley graduated from college and law school in Pennsylvania and received her Juris Doctorate from the Dickinson School of Law in 1981. She practiced law in Pennsylvania from 1981 through 1998 before moving to Arizona in 1998. She continues to be admitted to practice law in Pennsylvania and also has been licensed in Arizona since 1999. While practicing in Pennsylvania, she handled workers' compensation cases for employers, carriers and self-insured employers. Judge Haley has been a frequent lecturer for continuing legal education seminars in both Arizona and Pennsylvania and also serves on the CLE committee for the State Bar of Arizona's Workers' Compensation Section. Judge Haley is a Fellow of the College of Workers' Compensation Lawyers and serves on the Executive Committee for the organization. In addition, she is a member of the National Association of Workers' Compensation Judiciary and serves as is one of the editors for the NAWCJ's monthly newsletter.



KARISSA CONNELLY HEARN is the Business Development Director for Ametros. Motivated by her passion for helping others, she excels at bringing polarized parties together to resolve issues and overcome settlement barriers. Karissa strives to do the right thing for everyone involved in medical settlement by identifying solutions based on each party's best interest and desired outcome. With a Marketing Communications Degree from the University of Colorado and 17 years of experience in Business Development, Karissa is considered an expert in Workers' Compensation & Liability Medical Settlement Solutions. Ametros is the industry leader in post-settlement professional medical administration and a trusted partner for thousands of members receiving funds from workers' compensation and liability settlements. Ametros provides post-settlement medical management services, offers substantial medical cost savings, automated payment technology and Medicare reporting to protect benefits and eliminate future exposure for all parties. Karissa can be reached at: 480.322.4009 or khearn@ametros.com. **Mantra:** Maintain your integrity, it's your most valuable currency. Working hard doesn't mean you shouldn't have fun. Everyone has difficult days. Laugh through the challenges, find humor in the ridiculous situations and try to bring joy and solutions to those around you.

MARK KENDALL is currently Vice President of Legal Services with CopperPoint's Legal and Regulatory Affairs Division. Primary duties include executive management of in-house legal services and coordination of CopperPoint legislative initiatives. He received his B.A. in Political Science from Northern Arizona University in 1983 and a M.A. in International Relations from the University of Arizona in 1986. He received his J.D. from Arizona State University in 1988 and a Ph.D. from Arizona State University in Justice Studies in the year 2000. He is a certified specialist in workers' compensation and has limited his practice to workers' compensation defense for the past 25 years. He is the past co-chair of the workers' compensation section of the State Bar of Arizona and actively engaged in continuing legal education in workers' compensation. Mark is a member of the Arizona Chamber of Commerce Executive Committee and serves as co-chair of its Workplace, Workers' Compensation, and Insurance Committee. Mark also serves as an Executive Board Member and Chair of the Finance Committee for Children's Action Alliance, Arizona's premier children's advocacy organization. With respect to governmental affairs, he is responsible for directing CopperPoint's efforts to improve Arizona's Workers' Compensation Act and general insurance legislation.

JACQUELINE KURTH currently serves as the Manager of the Medical Resource Office at the Industrial Commission of Arizona. Ms. Kurth holds a Bachelor of Science Degree in Speech Pathology and Audiology with a Minor Degree in Neuroanatomy from Colorado State University. She earned a Master's Degree in Rehabilitation Counseling from the University of Northern Colorado and holds national certifications in Rehabilitation Counseling (CRC), Medical Case Management (CCM) and is a certified Life Care Planner (CLCP). Ms. Kurth has worked with medical providers, attorneys, risk management, and claims professionals for over 25 years in Arizona. Ms. Kurth currently serves as a Co-Chairman for the Arizona Community Outreach and Training Workgroup of the Arizona Substance Abuse Partnership for the Governor's Office.



JAMIE LAPAGLIA RN, CCM is a Registered Nurse with over 20 years of nursing experience. He began his career in a Level 1 Trauma Center, working as a Trauma Nurse and Charge Nurse for the ED as well as going on to become a flight nurse, transporting and stabilizing critically ill patients by air. During his clinical career, Jamie had been a member of the HazMat team, Rapid Response/Code Blue Team, STEMI Team, and Stroke team as well as one of the first in the State of Florida to be certified in hypothermic treatment protocols (Code Ice Team). Jamie has also worked in several other critical care areas, such as the Pediatric ICU (PICU), Trauma ICU (TICU), and Cardiovascular ICU (CVICU). In addition to Jamie's clinical experience, Jamie has transitioned into the managed care arena, and over the past 14+ years has worked in various positions, including roles in Utilization Management, Case Management, and several leadership positions as well as building and supporting clinical programs and managing Peer Review and IME panels. Jamie has worked with many of the industry's largest Payers/Carriers/TPAs, in Workers' Compensation, Disability, and Medicare/Medicaid. This wide breadth of experience allows Jamie the ability to understand what users are experiencing and how they use the solutions provided by ODG. It also helps in working with payers and providers, as his experience allows him to bridge the gap, and help all Stakeholders understand how they can work collaboratively and maximize the solutions provided by ODG to ensure the best outcomes for patients. In his off time, Jamie loves spending time with his family, including his wife Lori, who is his high school sweetheart, and who he has known for over 29 years; as well as his two sons, Aidan and Jacob, who he adores and is with during almost all his spare time. Jamie lives in South Florida and enjoys documentaries and traveling as well as going on bicycle rides with his kids. Contact Information: jamie.lapaglia@mcg.com, telephone: 206-900-1119 | <https://www.mcg.com/odg/>.

REBECCA LOLLICH, MA, CRC, Gecko Vocational Consulting, LLC. Ms. Lollich has been a vocational consultant and labor market expert in the State of Arizona for over 19 years. She provides expert vocational testimony in loss of earning capacity proceedings at the Industrial Commission of Arizona, conducts job placement and related career management evaluations, labor market research, as well as conducting job analysis to determine vocational appropriateness. Ms. Lollich's distant work history includes that as a human resource manager over 500 employees in multiple locations. Ms. Lollich received her Bachelor of Science in Business Administration, emphasis on Marketing/Management, from Northern Arizona University and a Master of Arts in Human Resources, emphasis on Professional Counseling, from Ottawa University. She is a Certified Rehabilitation Counselor (CRC). Ms. Lollich currently serves on both the Board of the Arizona Worker's Compensation Claims Association (AWCCA) and the Arizona Chapter of the International Association of Rehabilitation Professionals (IARP) as Secretary. She previously served as Vice

President of Scholarships with Kids' Chance of Arizona. Ms. Lollich has also been a member of the Society for Human Resource Management (SHRM) since 1998.

R. TODD LUNDMARK has been a member of the State Bar of Arizona since 1981. He received his B.A., *summa cum laude*, from the University of Arizona in 1978, and his J.D. in 1981 from Arizona State University College of Law. Certified by the Arizona Bar as a workers' compensation specialist since 1991, he is a co-editor and co-author of the Arizona Workers' Compensation Handbook (State Bar of Arizona, 1992).

D. NOLAN MCKELVEY, M.A., M.Ed., C.R.C., Director of Brehon Vocational Consulting, is a Vocational Consultant and Labor Market Expert in Phoenix, Arizona. He completed Master's degrees from the University of Arizona (Rehabilitation) and Northern Arizona University (Secondary Education - History). He has been a Certified Rehabilitation Counselor (CRC) since 2007. Nolan moved to Arizona from Michigan and served as a Vocational Rehabilitation Counselor for the State of Arizona in Flagstaff for five years. He has diverse experience counseling and consulting people who have been injured and people with disabilities. He has worked with students with learning disabilities, people with behavioral health issues, people with physical disabilities, people who are blind, people who are deaf, and he was a counselor for the Independent Living program. Nolan has experience working with area Regional Behavioral Health programs, tribal governments, school systems, and other service providers. He has thirteen years of experience in job placement and conducting labor market research all over Arizona. Nolan moved to Phoenix in 2010 and worked for eight years in the private sector with Vocational Diagnostics, Inc. and VocMedEcon, prior to starting Brehon Vocational Consulting in 2019. Nolan has been retained as an expert by both plaintiff/applicant and defense attorneys and carriers. He has testified in Administrative Law and Superior Courts in Arizona. Nolan is the current President of the International Association of Rehabilitation Counselors (IARP) - Arizona Chapter (2017 – present). When not working, Nolan is an accomplished musician and enjoys his family, history, and golf. Contact Information: Nolan McKelvey, MA, MEd, CRC | Brehon Vocational Consulting, LLC | 4727 E. Bell Road, Suite 45338 | Phoenix, AZ 85032 | (928) 607-6220 | nolan@brehonvoc.com

DEBRA RUNBECK, originally from Chicago, Illinois, has been living in Arizona since 1976 (almost a native!). She graduated Summa Cum Laude from Northern Arizona University with a Bachelor of Arts in Psychology. Her extracurricular activities included playing piano with a jazz combo and singing with a Renaissance choir. She worked as a Deputy Sheriff before deciding to attend law school. Her Juris Doctor was earned with honors at Arizona State University in 1988. During and after law school, she continued working as a reserve game ranger for many years with Arizona Game and Fish Department. Debra began her legal career with Fennemore Craig in 1988 where she practiced in numerous areas of the law including medical malpractice defense, personal injury, product liability defense, landlord/tenant, workers' compensation and collections. She is a Certified Specialist in Workers' Compensation and has been practicing in that area since approximately 1990. Although she has represented carriers, self-insureds and applicants, her practice has been focused on representing applicants since 1994. She is a past chair and current member of the Workers' Compensation Advisory Commission, a past co-chair of the Workers' Compensation Section of the State Bar, an active member of the Continuing Legal Education Committee of the Workers' Compensation Section and a member and past president of the Arizona Association of Lawyers for Injured Workers. Governor Hull appointed Debra as a member of the Occupational Safety and Health Review Board in December 1999 and Governor Napolitano appointed her to the Structural Pest Control Commission in 2003.

Debra has served as a Judge Pro Tempore with the Maricopa County Superior Court for the purpose of conducting settlement conferences. Her leisure time is spent mostly with her husband, Craig, and her two beautiful daughters. They enjoy music, horseback riding and traveling.

DEE-DEE SAMET, B.A., L.L.B, J.D. U of A.; Past President State Bar of Arizona Member Board of Governors; Past president and present member Executive Committee of the Federal Bar Association, Tucson Chapter; Past President Pima County Bar Association, AWLA, Casa de Los Ninos, Board and Foundation; past co-chair; Alternative Dispute Resolution Section and Worker's Compensation Section. Judge Pro Tempore, Pima County Superior Court, 1985- . Member of the Family Law, Trial Practice, Worker's Compensation, Employment Law and ADR Sections

LYNDA C. SHELY, of The Shely Firm, PC, Scottsdale, Arizona, provides ethics advice to over 1600 law firms in Arizona and the District of Columbia on a variety of topics including conflicts of interest, fees and billing, trust account procedures, lawyers changing firms, ancillary businesses, and ethics requirements for law firm advertising/marketing. Prior to opening her own firm, she was the Director of Lawyer Ethics for the State Bar of Arizona. Prior to moving to Arizona, Lynda was an intellectual property/antitrust associate with Morgan, Lewis & Bockius in Washington, DC. Lynda received her BA from Franklin & Marshall College in Lancaster, PA and her JD from Catholic University in Washington, DC. Lynda is a past president of the Association of Professional Responsibility Lawyers and the Scottsdale Bar Association. She is a member of the ABA Standing Committee on Ethics and Professional Responsibility and liaison to the ABA Working Group to Advance Lawyer Well-being. She also is an Arizona Delegate in the ABA House of Delegates. Lynda has received several awards for her contributions to the legal profession, including the 2007 State Bar of Arizona Member of the Year award, the Scottsdale Bar Association's 2010 Award of Excellence, and the 2015 AWLA, Maricopa Chapter, Ruth V. McGregor award. She has been an adjunct professor at all Arizona law schools, teaching professional responsibility.



LORI A. SHIPLEY, JD, CSSC, CMSS, Arcadia The Structured Settlements Company. **What makes Lori unique:** Lori Shipley likes helping people feel safe and secure and explaining complex things in simple, easy to understand language. Her skill and expertise in this area shine as she explains structured settlements to injured claimants, as well as the attorneys who represent them. Lori enjoys providing training to claims personnel and attorneys on structured settlements and is recognized as a facilitator in the settlement of personal injury and medical malpractice claims. She is also a published author, experienced speaker, and seminar leader. **Prior to Arcadia:** Lori Shipley joined Arcadia in 2006 and has been a Structured Settlement Consultant since 1999 when she was hired as an Assistant Vice President with Cambridge-Galaher. Prior to moving into the structured settlement industry, Lori served as a Senior Staff Attorney with St. Paul Insurance Company in Phoenix between 1997 and 1999. From 1988 to 1997, she was an Associate and Partner with Jones, Skelton and Hochuli, PLLC in Phoenix, Arizona. **Education:** While Ms. Shipley believes the bulk of her education has been gained through life experience and guidance from wonderful mentors, she also remains a loyal alumna of the Fighting Illini at the University of Illinois. Lori holds both a Juris Doctorate Degree and a Bachelor's of Arts in Liberal Arts and Science with a Distinction in Finance from the University of Illinois. **Licenses, Certifications and Memberships:** Ms. Shipley is a licensed Attorney with the State Bar of Arizona (inactive status) and received her Certified Structured Settlement Consultant (CSSC) designation from the University of Notre Dame. Ms. Shipley is also certified as a Medicare Settlement Specialist, having obtained her Certified Medicare Settlement

Specialist (CMSS) designation in 2016. She has life, health, and disability licenses in multiple states and is a member of the National Structured Settlements Trade Association (NSSTA). **Personal Passions:** Ms. Shipley spends her free time with her two wonderful children, Dillon and Regan, and enjoys working out, eating healthy and reading good books. She's also been known to watch reality TV, although typically only those shows related to creativity or overcoming challenges. Contact Information: Arcadia | 8005 W Albert Lane | Peoria, AZ 85382 | 480.704.1074 | 866.389.1513 | lshipley@teamarcadia.com

PAUL H. SIGHINOLFI is the Senior Managing Director at Ametros, providing thought leadership, leading regulatory and policy initiatives, and providing meaningful strategic direction and insight. Prior to Ametros, Paul was the Executive Director and Chairman of the Maine Workers' Compensation Board. Previously, he was a partner at Rudman & Winchell, where he was a member of the firm's litigation department and directed the workers' compensation practice group. In his practice he represented both plaintiffs and defendants, and coauthored Maine Employment Guide: Workers' Compensation. Paul was a member and Chair of the Board of Bar Overseers, an appointment by the Maine Supreme Judicial Court. Paul was also appointed to the Lawyers' Fund for Client Protection, where he was the Fund Chair. He is a fellow of the American Bar Association, College of Workers' Compensation Lawyers, was on the Executive Committee of the Southern Association of Workers' Compensation Administrator, and served on the board of the International Association of Industrial Accident Boards and Commissions (IAIABC). He is on the Board of Kids' Chance Maine where he serves as Vice President. Paul earned his master's degree at Trinity College in Hartford, Connecticut and his law degree at the Columbus School of Law at Catholic University of America, in Washington, D. C.



MELISSA SOLIZ is an attorney with Coppersmith Brockelman and is a dedicated and goal-oriented attorney who practices in the area of regulatory health law. I assist my clients, which range from innovative start-up companies to large healthcare organizations, in structuring real world policies, programs and agreements to ensure that their healthcare practices are compliant with state and federal laws, while maximizing client goals. My practice focuses on HIPAA and 42 C.F.R. Part 2 compliance (the federal Confidentiality of Substance Use Disorder Patient Record regulations), compliance with opioid treatment laws and regulations, health information exchange, data breaches and OCR investigations, as well as clinical research compliance and contracting. My past successes as a civil litigator give me a unique perspective on how to best implement a client's goals while avoiding future litigation and regulatory noncompliance issues. I received both my J.D. and B.A. from Arizona State University. I am admitted to practice in the U.S. Court of Appeals Ninth Circuit, U.S. District Court District of Arizona, and the Arizona Supreme Court. Contact Information: 2800 N. Central Avenue, Ste. 1900 | Phoenix, AZ 85004 | 602-381-5484 | msoliz@cblawyers.com

GAETANO TESTINI became the Chief Counsel of the Industrial Commission of Arizona in August 2018. Prior to this appointment he served as an Administrative Law Judge for the Industrial Commission of Arizona. He is certified by the State Bar of Arizona as a workers' compensation specialist. Prior to his appointment to the bench, he was the senior counsel handling workers' compensation cases for the Arizona office of Manning, Kass, Ellrod, Ramirez and Trester, LLC. Prior to practicing defense, he worked as an applicant's attorney for a dozen years, ten of those years at a firm in which he was a founding partner. Mr. Testini served on the State Bar of Arizona's Board of Governors. He is a 2010-2011 graduate of the State Bar of Arizona's Bar Leadership Institute, and currently serves on the selection committee. He is also a graduate of the inaugural class of the Collaborative Bar Leadership Academy, and has returned to the program as an instructor. He has served on State Bar of Arizona Committees, including CLE and Appointments, was a member of the State Bar of Arizona's ER 8.4 Task Force, and chaired the Committee on Minorities and Women in the Law. He has organized several CLE's for the State Bar of Arizona Annual Convention. Mr. Testini has been selected to Arizona's Finest Lawyers and as a Fellow to the American Bar Foundation. Mr. Testini serves on the Phoenix Advisory Council of the Hispanic Scholarship Fund. He is also an adjunct professor at Grand Canyon University. He coaches moot court and mock trial teams for the Sandra Day O'Connor College of Law at Arizona State University, including teams in the Earle Zehmer Workers' Compensation Appellate Moot Court Competition. He served on the Los Abogados Board of Directors for 15 years, the majority of which he has served on the Executive Committee, including two years as the organization's President. He has also served on the West Valley Arts Council Board of Directors.

MARCY TIGERMAN received her M.S. in Rehabilitation Counseling from the University of Arizona. She has been a Vocational Rehabilitation counselor and disability case manager for over 40 years, specializing in worker's compensation and traumatic brain injury. In 1981, she went to work for the State Compensation Fund of Arizona, now known as Copper Point Mutual. She carried a Vocational Rehabilitation caseload specializing in disability adjustment counseling, creating return to work plans and training injured workers to acquire new job seeking skills. As the industry changed and more focus was placed on case management, she earned certifications in Case Management and Disability Management. Ms. Tigerman managed a caseload of injured workers with catastrophic injuries: typically, injured workers who had sustained serious brain and spinal cord injuries. She administered claims adjustment services to include forecasting reserves, providing home healthcare, transportation, durable medical equipment, pharmacy benefits, contracted for home modifications and monitored the delivery of all services ensuring quality outcomes for the payers, the injured worker and the insurance carrier. Seeing the need for accurate assessment of future care needs, Ms. Tigerman pursued a Certification in Life Care Planning to better evaluate the long-term needs of those with catastrophic injuries. With her team, she also designed and implemented a training program for SCF policy holders on how to design early return to work programs to reduce needless workplace disability. Retiring from SCF in 2007, Ms. Tigerman now provides case management services for a variety of referral sources and offers expert opinions regarding pre and post earning capacity in workers compensation, personal injury, long term disability and divorce cases. She holds certifications in Case Management (CCM), Disability Management (CDMS), Life Care Planning (CLCP) and is a Certified Brain Injury Specialist (CBIS). She is a Certified Rehabilitation Counselor (CRC). She has published articles for Inside Case Management, the Journal of the Case Management Society of America; "Cue, Not Do, a metaphor for Case Management" and "The Dilemma" for the Professional Case Manager. She is currently (2019) the Vice President of the Arizona Chapter of IARP, The International Association of Rehabilitation Professionals. Her community involvement includes 6 years on the Executive Board of Directions of the Tucson nonprofit EMERGE! Center Against Domestic Abuse.

She has served as a volunteer for a variety of Tucson nonprofits/agencies: Agape Hospice, Kiernans' Kindness, Pet Partners, Lend a Hand, the Tucson Wildlife Center, the U.S. Forest Service, and the Coalition for Sonoran Desert Protection. Contact Information: Marcy Tigerman Consulting Services | 3267 N. Anderson Drive | Tucson AZ 85716 | P: 520.777.8813 | F: 520.777.8813 | C: 520.975.9136 | mtigerman@cox.net.

BRIAN WEEKLEY has been practicing Arizona Worker's Compensation law representing claimants for the past 31 years. He has been a Certified Specialist since 2000 and has represented thousands of claimants before the Industrial Commission. Although based in Phoenix as a partner with the firm of Snow, Carpio and Weekley, Brian continues to represent claimants in western and northern Arizona. Brian has been featured in both local and national media on various workers compensation issues. He has been on the leading edge of full and final settlements from the outset of that process. Brian has settled the biggest claims in Arizona history. He is on the Arizona Board of Legal Specialization at the State Bar of Arizona and is a member of Arizona Association of Lawyers for Injured Workers. He has spoken numerous times at seminars including the Industrial Commission of Arizona Claims Seminar, the State Bar of Arizona CLE series and insurance industry events. Brian has a B.A. in English from Cal State Fullerton and a J.D. from California Western School of Law. In his spare time, Brian enjoys travel, spending time with his family, reading and basketball.

ROBERT E. WISNIEWSKI is a Certified Specialist, Workers' Compensation, Arizona Board Legal Specialization. Since 1976, Mr. Wisniewski has devoted his practice to the representation of Arizona injured workers at more than 12,000 Industrial Commission Hearings, statewide in Arizona from his main office in Phoenix. He is a Fellow, The College of Workers' Compensation Lawyers and Super Lawyer. He has represented both the Industrial Commission of Arizona and SCF Arizona as Special Counsel. In addition, he has consulted and associated on workers' compensation lien issues/negotiation cases. He accepts referrals statewide and has litigated cases in every county in Arizona. He has litigated civil personal injury cases, both plaintiff and defense. He is conversant with lien practicalities and civil interface with workers' compensation. In a prior life, he represented casualty/automobile insurance carriers in both civil personal injury cases and workers' compensation claims. Occasionally, he will represent a workers' compensation carrier and/or non-insured employer. He has also testified in state and federal courts as an expert witness and bad faith workers' compensation/standard of care, damages and legal malpractice for both Plaintiffs and Defendants. He is a Board Member of Kids Chance of Arizona, a scholarship program for children of injured Arizona workers. He has lectured and written on Arizona Workers' Compensation Lien Law for over 24 years and maintains a blog at www.Azhurtonthejob.com with updated lien information. He welcomes inquiries from attorneys.